



Allianz Partners

# premio Valeria Solesin



Forum della Meritocrazia and Allianz Partners,  
with the support of the Solesin family, announce the 5<sup>th</sup> annual

## VALERIA SOLESIN AWARD

This year, the cash prizes total €31,700 thanks to the renewed sponsorship of companies and associations, in addition to new partners for this 5th edition: Allianz Partners, promoting the initiative, alongside MM, Sanofi, SAS, A&A Studio Legale, Euler Hermes, EY, Suzuki, Boscolo, State Street, TRT Trasporti e Territorio and TIM.

To honour the memory of Valeria Solesin, an Italian researcher at the Sorbonne in Paris who tragically lost her life on 13 November 2015 in the attack on the Bataclan theatre, this award is given to the best research papers in:

*“Female talent as a crucial factor for the development of the economy, ethics and meritocracy in our country.”*

It is inspired by Valeria’s studies into women’s dual roles at home and at work and other fields of study that demonstrate how improvements in women’s employment are a resource for socio-economic development: they boost GDP, increase the birth rate, reduce the risk of poverty for the elderly and the young, expand demand for services, generate tax revenue and create new opportunities for business growth and innovation. For example, the well-balanced presence of women in organisations has been shown to have positive effects on profits, while reducing the average age and raising the education level of board members.

The award is given to the research papers that best address these issues, specifically, labour market analyses focused on gender from a **socio-economic, demographic-statistical and legal perspective**. The papers should focus on the factors that prevent more women from joining the labour market (lack of services to support care work, insufficient demand for labour, unequal treatment and cultural stereotypes) and discrimination, while also exploring the virtuous work/life balance policies and practices introduced by public institutions and companies in Italy or internationally to encourage a labour model that includes, champions and values women's careers, all the way up to the top. Furthermore, work that deals with the importance of gender in the **innovative fields of scientific and technological research and the digital economy** and, more generally, the presence of women in historically male-dominated industries, with respect to both post-secondary education and the various economic sectors, are also encouraged.

Promosso da



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SANOFI

sas



EULER HERMES



BOSCOLO



TIM

## RULES

### ART.1

The call for papers for the Valeria Solesin award is open to students who have defended, at any Italian university, their thesis for completion of a **master's degree**. They must have received their degree by 31/07/2021 in one of the following disciplines: **Economics, Sociology, Law, Political Science, Psychology, Education Sciences, Engineering, Demographics and Statistics**.

### ART.2

The application and documentation must be sent via e-mail to the following address: [premiovaleriasolesin@gmail.com](mailto:premiovaleriasolesin@gmail.com).

Applications may be submitted starting Friday **10/03/2021** and the deadline is **10/08/2021**. No application received after the deadline will be considered. The subject of the e-mail must read: "**VALERIA SOLESIN AWARD – Applicant's Name Surname**".

### ART.3

The application must be prepared using the form in attachment A and contain:

- the candidate's personal information and tax number
- residence, domicile and telephone number
- personal data processing consent form
- consent form for the public consultation of the thesis
- statement of acceptance of the rules of this call for papers.

Attached to their application, candidates must send:

- a copy of a valid identification document
- a copy of their degree issued by the university registrar
- curriculum vitae et studiorum
- the electronic version of their thesis in English or Italian
- an **abstract** of the results of their thesis. This document must be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 5,000 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Abstract\_Name Surname
- a **brief motivation** on the importance of the thesis for the study of the socio-economic impact of women's presence and talent in the workforce. This document must be sent as a Word document (not pdf), in Times New Roman, font size 12 for the text and 10 for the footnotes. It may not exceed 2,500 characters, including spaces, and it may be written in English or Italian. The name of the document must be: Motivation\_Name Surname

### ART.4

No theses defended before 01/01/2019 will be considered.

Incomplete applications and/or applications submitted using templates that differ from the template attached hereto and/or applications sent after the deadline are not eligible.

Those who have already applied for the award in previous editions and were not selected may apply again for up to a total of twice (no one may participate in more than two editions), provided that they meet all the conditions in these rules regarding when they defended their thesis, the fields of study and the procedure to be followed.

**ART.5**

The award will be given at the indisputable judgement of a panel comprised of the Scientific Committee with the support of the Valeria Solesin Award Advisory Board.

The work will be assessed on the basis of content with respect to: a) its relevance to the topics of the call, b) originality and c) scientific rigour.

University marks will only be considered if two or more theses are founded to be equally deserving. If the theses and marks are equal, the order in which the applications were submitted will be considered.

**ART.6**

The Scientific Committee consists of university professors specialised in the disciplines listed in Article 1. The Advisory Board consists of representatives of the sponsor organisations and professionals in the private sector. The evaluation panel reserves the right to not assign the award in the event of an insufficient number of applications (fewer than nine) and/or if the papers are found to be of poor quality or irrelevant to the topics indicated. The panel's naming and selection process is confidential and its decision is indisputable, unappealable and binding.

**ART. 7**

The prizes are detailed below:

	<b>CASH PRIZES</b>	<b>AMOUNT (EURO)</b>
1	Allianz Partners	5,000
2	MM	4,500
3	Sanofi	3,600
4	SAS	3,000
5	A&A law firm	2,000
6	Euler Hermes	2,000
7	EY	2,000
8	Suzuki	2,000
9	Boscolo	1,800
10	State Street	1,800
11	TRT Trasporti e Territorio	1,000
Premio Speciale Focus STEM*	TIM	3.000

The list of cash prizes indicated here is subject to change should additional partners decide to participate as sponsors.

\*The "Focus STEM" Special Prize regards only theses in STEM (science, technology, engineering and mathematics) subjects developed within the theme of the call for papers. If there are no theses with a STEM subject and/or if the STEM theses are judged to be of poor quality by the Scientific Committee, this prize will be included in the list of cash prizes above, following the overall ranking.

**ART.8**

The winners will be informed individually at the end of the evaluation process in which their work is considered the best at national level by the panel and at its indisputable judgement. During the special Awards Ceremony, the date of which will be announced in forthcoming months, the winners will publicly present their work.

The participants authorise the transmission of their data, should they win, to the organisations sponsoring this initiative in order to deliver the prizes. The prizes will be paid within 60 days of the event.

**ART.9**

For any additional information, please contact Forum della Meritocrazia via email at the following address: [premiovaleriasolesin@gmail.com](mailto:premiovaleriasolesin@gmail.com).




**ART.10**




Participants unconditionally accept all the conditions of this call for papers and hereby agree to not take any legal action against the panel and/or the companies and organisations sponsoring the initiative and to not join in any lawsuits commenced by third parties in relation to participation in the Valeria Solesin Award.





The currently applicable provisions of law shall apply to any matters not covered by this call for papers.

**Companies**

Sponsors of the Valeria Solesin Award giving the prizes:

COMPANY		DESCRIPTION
	Allianz Partners	<p>Allianz Partners is global leader in B2B2C insurance and assistance, specialised in travel, automotive, health &amp; life insurance and assistance. Following the customer's lead, our experts are redefining insurance services for the future with innovative, high-tech and high-touch products and solutions that go beyond traditional insurance. Our products may be integrated with the range of solutions offered by our business partners or sold directly to end customers through our four brands: Allianz Assistance, Allianz Automotive, Allianz Travel and Allianz Care. Our 21,100 employees in 75 countries speak 70 languages and handle over 71 million cases per year, striving to surpass any limit to deliver peace of mind to our customers worldwide. In Italy, Allianz Partners operates under the brand name Allianz Global Assistance and operates out of two offices in Milan and Casarano, with over 750 workers, including more than 220 at the Contact Center and 260 at the Operating Center. They support our customers 24 hours a day 365 days a year, managing a total of over 5.6 million calls and roughly 600 thousand cases per year.</p> <p>For additional information: <a href="http://www.allianz-partners.it">www.allianz-partners.it</a></p>
	MM	<p>MM Spa is a joint-stock engineering company owned by the Milan Municipality. It was founded in 1955 to design and build Milan's metro lines and has become an Italian leader in civil works and urban and suburban rail systems.</p> <p>In Milan, MM's main projects have been the construction of the city's first three underground metro lines on a turnkey basis and it has actively collaborated on the fourth, spanning a total of 101 km and 113 stations, in addition to the 10-km underground urban section of the connector rail with seven stations.</p> <p>Since July 2003, MM also manages the integrated water service for the City of Milan. Its work in integrated water supply entails catchment, treatment, disposal and purification. The service is provided throughout the entire territory of Milan, meeting the needs of around 2,000,000 residents and commuters.</p> <p>The water network spans 2,228 km and the sewer system covers roughly 1,440 km. The water supply is subject to continuous microbiological, chemical and chemical/physical analyses. It is perfectly potable and meets the requirements of current Italian and European laws. On 1 December 2014, MM took over management of the Milan Municipality's real estate assets, consisting of more than 38,000 units including public housing, garages and other spaces. To this end, the company has set up a new business unit "MM Casa", alongside the units already operating in the management of services for the city.</p> <p>For additional information: <a href="http://www.mmspa.eu">www.mmspa.eu</a></p>
	Sanofi	<p>In Italy, Sanofi is a leading pharmaceutical company providing solutions that meet the health and wellness needs of millions of Italians.</p> <p>It promotes the country's economic and social development, growth and future through its business. It creates value for people but is committed to the community and next generations as well.</p> <p>For additional information: <a href="http://www.sanofi.it">www.sanofi.it</a></p>

	SAS	<p>SAS is an analytics leader. With its innovative software and services, SAS assists and inspires customers around the world to turn their data into insights. SAS delivers THE POWER TO KNOW®.</p> <p>In Italy since 1987, SAS now has offices in Milan, Rome, Venezia Mestre and Turin staffed by over 330 people.</p> <p>For additional information: <a href="http://www.sas.com/it_it/home.html">www.sas.com/it_it/home.html</a></p>
	A&A law firm	<p>A&amp;A is an associated law firm founded in 2010 and based in Busto Arsizio with other offices in Milan, Rome, Como and Bologna.</p> <p>This rapidly growing firm assists its clients mainly in the fields of labour, corporate and commercial law, while also handling privacy and compliance, property law, industrial property and copyright law, bankruptcy and insolvency law, banking and insurance law, successions, family law and medical and third-party liability, in addition to credit recovery.</p> <p>The firm's six partners coordinate over 30 professionals boasting high-calibre expertise in their various fields of specialisation in both court and out-of-court proceedings.</p> <p>The firm follows the Best Practices of ASLA, the association of the main associated law firms operating in Italy.</p> <p>It has received good governance certification for its professional services from ASLA and Rina. At the Italian Awards for 2019, Legalcommunity named it the Firm of the Year for Labour Law in Lombardy and for 2018, it received the award from the Milan Bar as Firm of the Year for Equal Opportunity, after having received, for 2017, the TopLegal Award for promoting Diversity.</p> <p>Since 2016, the firm has made the social commitment of offering pro bono services and is, accordingly, a founding partner of Pro Bono Italia. It also has an internal committee covering various departments to provide assistance in response to requests from private individuals, clearing houses and NGOs.</p> <p>For additional information: <a href="http://www.albeeassociati.it">www.albeeassociati.it</a></p>
	Euler Hermes	<p>Euler Hermes is the global leader in trade credit insurance and a specialist in the areas of surety, debt collection, structured trade credit and political risk. With a proprietary database and network of local specialists, each day the company analyses the solvency of companies making up 92% of global GDP.</p> <p>Euler Hermes gives companies the confidence to trade and be paid. It compensates clients in the event of a bad debt, but more importantly, it helps avoid bad debt in the first place.</p> <p>Euler Hermes is a member of the Allianz group and has operations in over 50 countries with 5,800 workers. In 2018, Euler Hermes reached consolidated turnover of €2.7 billion and guaranteed trading worth €962 billion. For additional information: <a href="http://www.eulerhermes.it">www.eulerhermes.it</a></p>
	EY	<p>EY is a world leader in professional audit and accounting services, tax and legal assistance and transaction and advisory services.</p> <p>For additional information: <a href="http://www.ey.com/en_en">www.ey.com/en_en</a></p>
	Suzuki	<p>Suzuki Motor Corporation is a major global car, motorcycle and outboard motor manufacturer. In the automotive industry, the company ranks 8th worldwide for sales (source: JATO), with over 3 million cars produced each year, and leads the Japanese Keicar and passenger car market segments. It was founded in 1909 by entrepreneur Michio Suzuki, who built a factory to produce looms in the city of Hamamatsu, Japan. In 1920, the company underwent a profound restructuring to begin its international industrialisation, taking the name Suzuki Loom Manufacturing Co. In 1954, the company became Suzuki Motor Corporation Ltd and the following year, in 1955, the first Suzuki car was born, baptised Suzulight. Next came the Jimny LJ10 in 1970, the first compact 4-wheel drive vehicle. Since then, the company's business in the various sectors has progressed without interruption, expanding to motorcycles and outboard motors for boats, focusing on qualities like reliability, design and innovation.</p> <p>For additional information: <a href="http://www.suzuki.it">www.suzuki.it</a></p>

 <p>BOSCOLO</p>	<p>Boscolo</p>	<p>A place: Sottomarina di Chioggia, a narrow strip of land in the Veneto. The Boscolo Group's unique history begins here with one family's passion for the art of hospitality and the ability to transform it into a successful business. The journey began when Bruno Boscolo, together with his four sons, Angelo, Giorgio, Rossano and Romano, bought their first hotel in Sottomarina. Their cultural and seaside approach, combined with excellent management skills, quickly led to success, with the acquisition of additional hotels.</p> <p>For additional information: <a href="http://www.boscolo.com/it/viaggi">www.boscolo.com/it/viaggi</a></p>
 <p>STATE STREET</p>	<p>State Street</p>	<p>State Street Corporation (NYSE: STT) is global leader in financial services for institutional investors, including investment servicing, investment management, investment research and trading. With \$34,360 billion in assets under custody and administration and \$3,120 billion* in AUM at 31 December 2019, State Street operates across more than 100 markets globally with some 40,000 employees worldwide. Please visit <a href="http://www.statestreet.com">www.statestreet.com</a> for additional details.</p> <p>For additional information: <a href="http://www.statestreet.com">www.statestreet.com</a></p>
 <p>TRT</p>	<p>TRT Trasporti e Territorio</p>	<p>TRT Trasporti e Territorio is an independent consultancy firm specialised in economics, transport planning and models with offices in Milan and Brussels. It provides services and conducts research in quantitative analysis, planning and economic evaluation of transport and land use policies. TRT cooperates closely with national and international, public and private entities and actively participates in European research projects on various issues related to innovation in transport policies in order to maintain an ongoing exchange between research and consultancy services.</p> <p>For additional information: <a href="http://www.trt.it">www.trt.it</a></p>
 <p>TIM</p>	<p>Il Gruppo TIM</p>	<p>TIM is the leading group in Italy and Brazil in the ICT sector. It develops fixed, mobile and cloud infrastructures and data centres and offers services and products for communications and entertainment, placing itself at the forefront of digital technologies.</p> <p>The Group uses specialised factories that offer integrated digital solutions for citizens, businesses and public administrations, also in partnership with groups of primary importance: Noovle is TIM's cloud company, Olivetti is the digital hub with a focus on the development of solutions for the Internet of Things, Telsy operates in the cybersecurity sector and Sparkle creates and provides infrastructure and international services. In Brazil, TIM Brasil Brasil is one of the main players in the South American communications market and leader in 4G coverage. The Group has made environmental protection and social inclusion objectives its own in developing its business with the aim of achieving a tangible and relevant impact and becoming carbon neutral in 2030.</p> <p>The Operazione Risorgimento Digitale project - the first school with free courses on Internet - will result in the dissemination of digital skills useful for the development of the country, while Fondazione TIM supports projects with high social interest.</p> <p>For additional information: <a href="http://www.gruppotim.it">www.gruppotim.it</a></p>